



**Strategic Partnership for Adult Education
“Ways to enhance active aging through volunteering –
WEActiveVol”
ERASMUS+ Programme**

Project number 2016-1-PL01-KA204-026166

Project meeting in Romania, 10-11 October 2017

**Survey results
ROMANIA – Centrul de Voluntariat Cluj-Napoca**

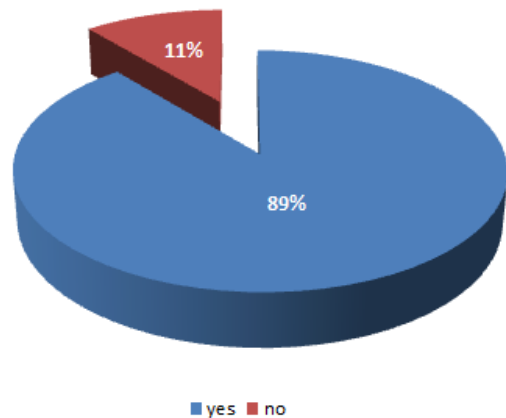
Results from the 50+ people survey

Respondents' Profile

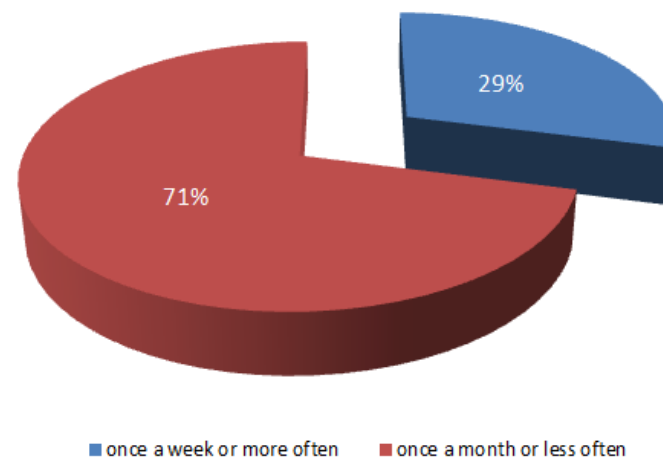
Variable	Category	Respondents (%)
Gender	Male	26%
	Female	74%
Age	50 to 55 years	0%
	56 to 61 years	19%
	62 to 67 years	38%
	68 to 73 years	12%
	74 to 79 years	19%
	80 to 85 years	8%
	86 to 91 years	4%
Education level	Basic level	44.5%
	Secondary level	44.5%
	Higher level	11%
Family status	Single	0%
	Married	81%
	Divorced	4%
	Widowed	15%
Socioeconomic position	Employee	15%
	Retired	85%
Place of living	Village	59%
	Town, city	41%

Results from the 50+ people survey *Involvement in volunteering*

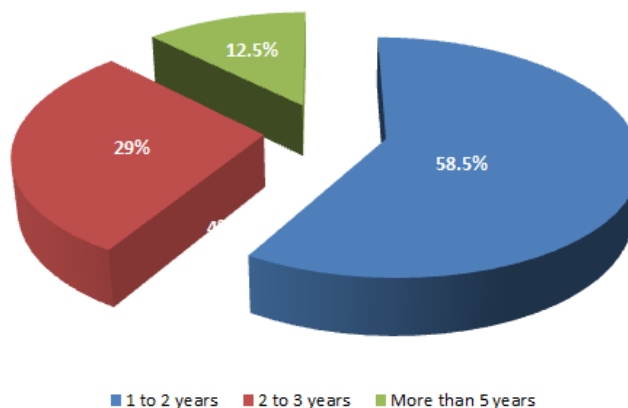
Did you perform in last 12 months volunteer activities?



How often did you participate in unpaid activities in last 12 months?

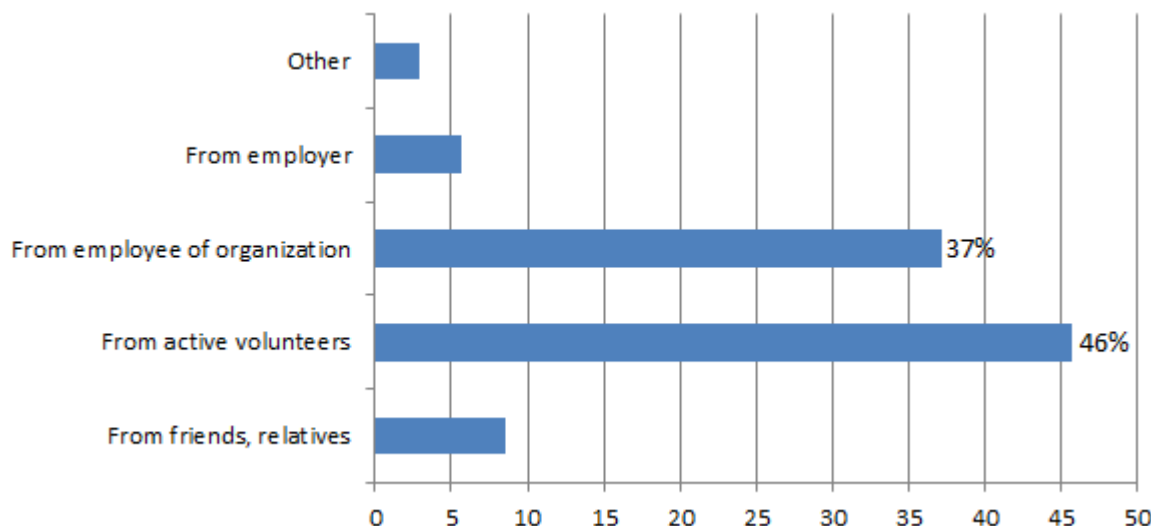


Experience in volunteering (over 12 months)

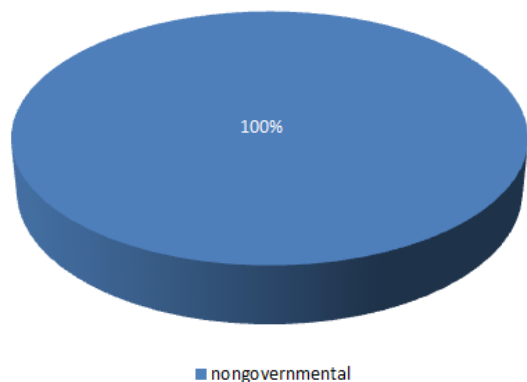


Results from the 50+ people survey *Involvement in volunteering*

How did you find out about the volunteering opportunities?



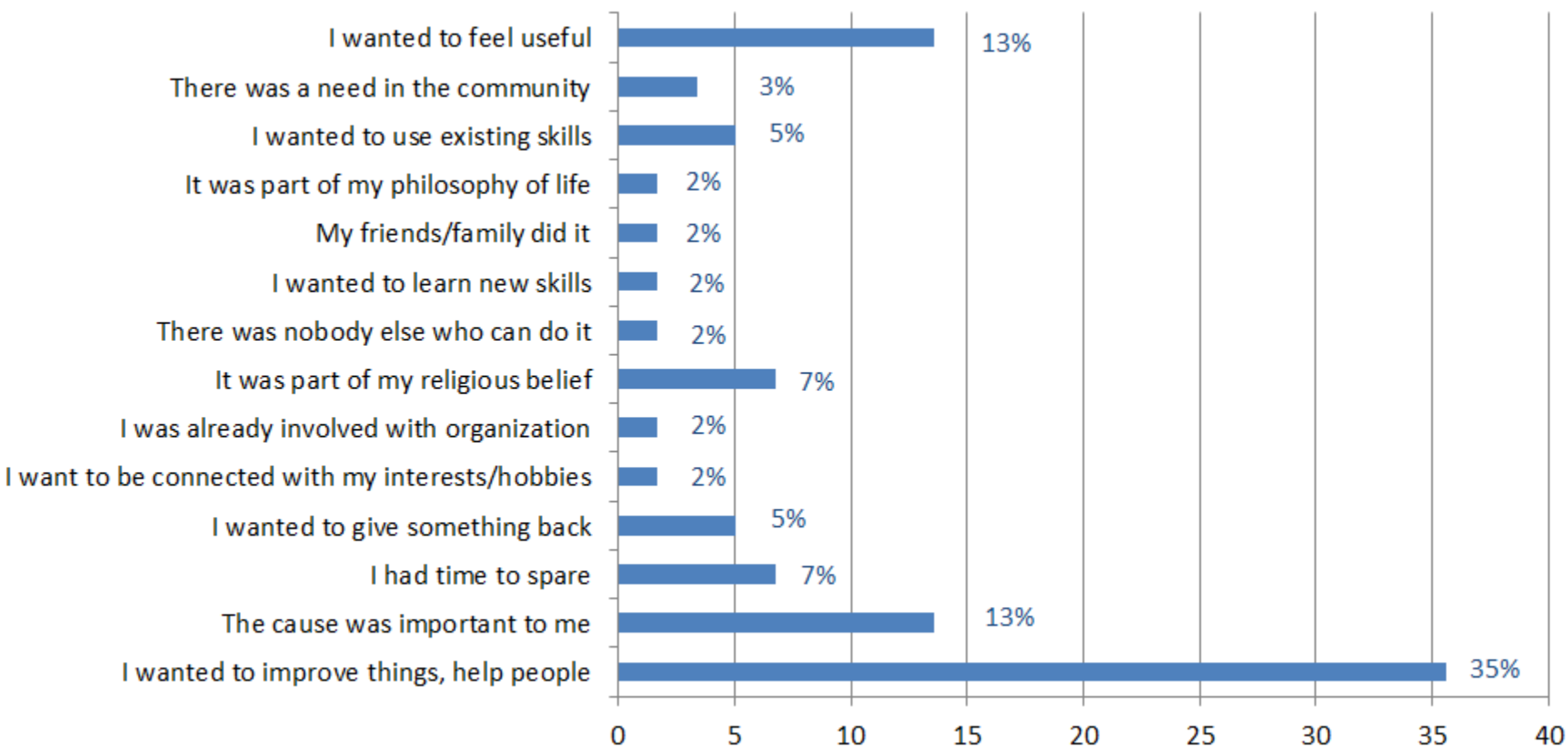
The type of organisation the volunteering activity was carried on



- Area of organization the respondents volunteer for:
- Art and culture – 12.5%
 - Sports – 4%
 - Hobbies and recreation – 29.5%
 - Education and research – 12.5%
 - Health care – 4%
 - Social services for children, youth, and family – 12.5%
 - Children and youth organization – 4%
 - Social services for people with disabilities/seniors – 21%

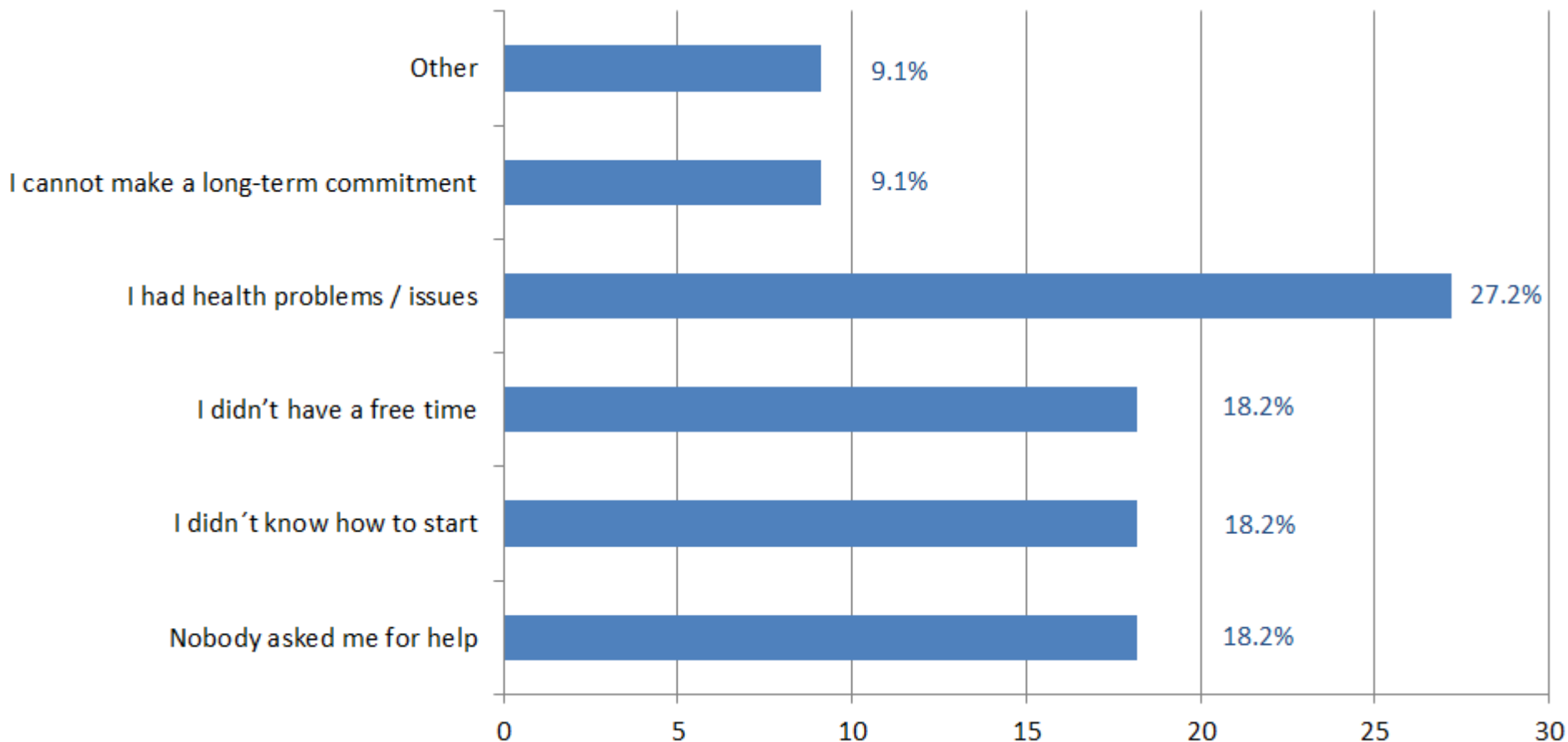
Results from the 50+ people survey

Motivators for volunteering



Results from the 50+ people survey

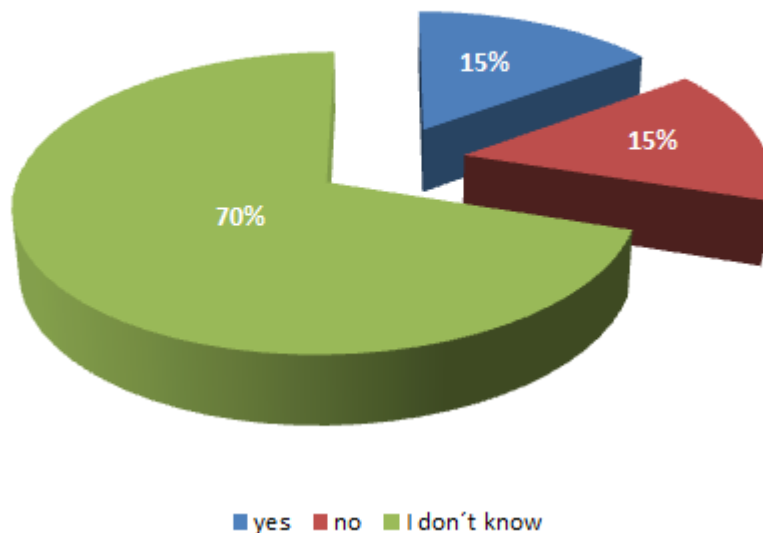
Barriers for volunteering



Results from the 50+ people survey

Training needs

Do you need any training in order to perform volunteering?

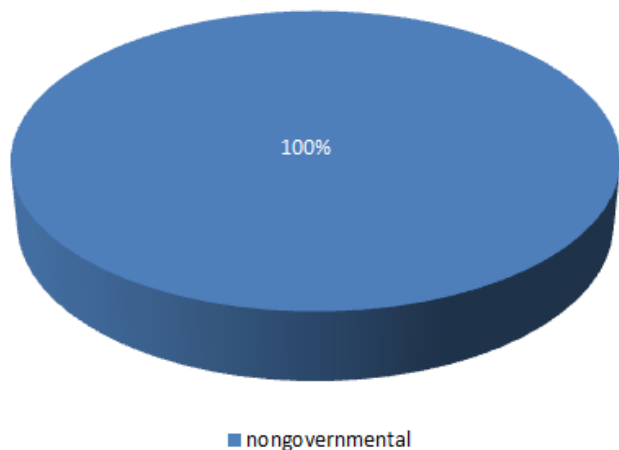


Requested training areas:

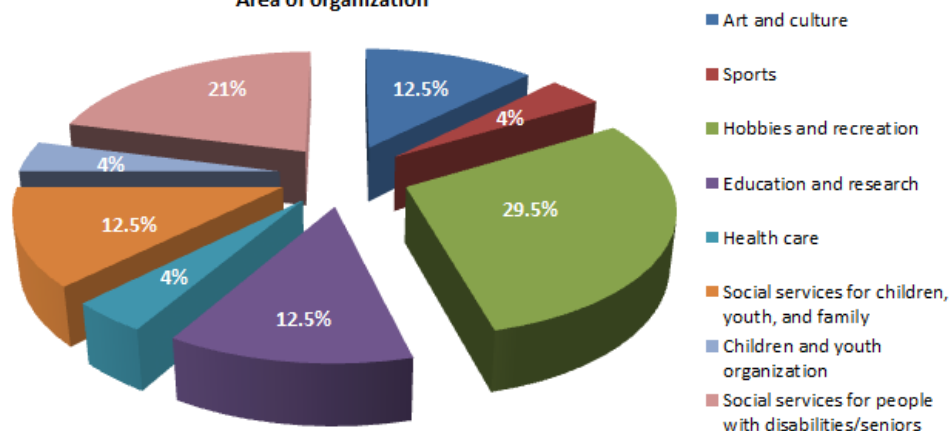
- Education and culture – 25%
- More meetings between volunteers – 25%
- Presenting the risk of the activities – 25%
- There is a need to have "the virus of volunteering" – 25%

Results from the survey of organizations *General background*

The type of organisation the volunteering activity was carried on



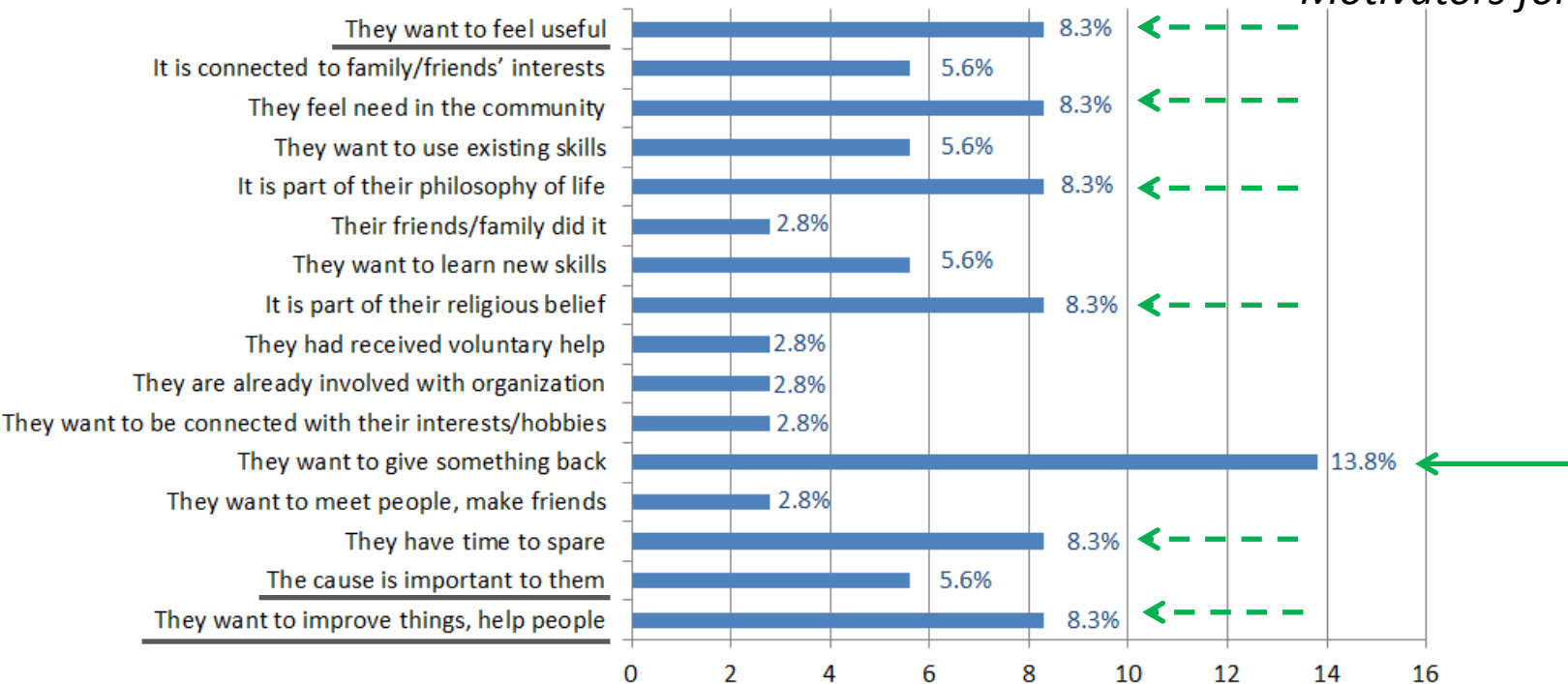
Area of organization



- Numer of profesional staff actually working in organization: over 150 (1 organizations; over 100 (1 organization); over 50 (0 organizations); over 15 (2 organization), less then 10 (2 organizations)
- The average number of volunteers actually working in organization – 86 (one organization have 3 another have 400)
- Number of years of involving people over 50 into volunteering varied from 6 to around 18

Results from the survey of organizations

Motivators for volunteering



The major motivating reason pointed out by the representatives of the organizations are mostly different from those mentioned by the respondents over 50:

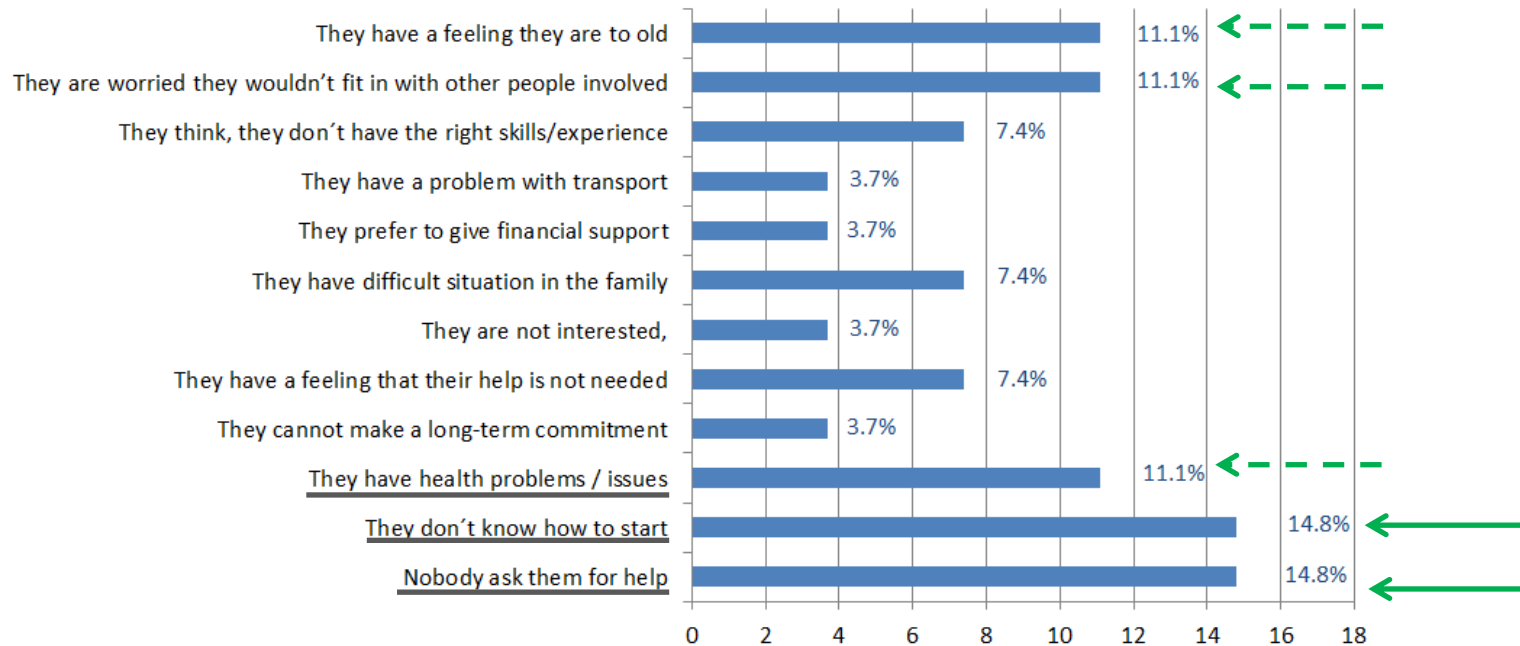
I wanted to improve things, help people – 35%

The cause was important to me – 13%

I wanted to feel useful – 13%

Results from the survey of organizations

Barriers for volunteering



The major barriers pointed out by the representatives of the organizations mostly overlap with those mentioned by the respondents over 50:

I had health problems / issues – 27%

I didn't have free time – 18%

I didn't know how to start – 18%

Nobody asked me for help – 18%

Results from the survey of organizations

Features of people aged over 50

Strengths

of people aged over 50 are that they are more ...

- ... available (have more spare time)
- ... experienced or even with more expertise
- ... more reliable (stable and with a settled life)
- ... mature (responsible, aware of their own values, conscious about the cause, etc.)
- ... patient
- ... involved and willing to contribute

Results from the survey of organizations

Features of people aged over 50

Weaknesses

of people aged over 50 are that they ...

- ... are more resistant to learning something new and changing methods, approaches, etc.
- ... need more attention, positive feedback and flexibility from the staff
- ... have more difficulty in performing according to the given directions
- ... are sensible and find more difficult to cooperate / work in teams
- ... have more health problems and are less fit for certain activities
- ... might have a gap between themselves and the beneficiaries (age, values, point of views, etc.)

Results from the survey of organizations

Retaining volunteers aged over 50 in the organization

Some ideas on

how to retain volunteers aged over 50 for a long-term involvement?

- authentic and trustworthy organization, transparent in their dealings, promoting an appropriate work ethic and giving a feeling of security
 - providing an interesting and purposeful volunteering activity
- continuous involvement of the volunteers giving them a sense of being needed;
- good management of the volunteering activities, constant evaluation and support
- offering trust, taking care about a good atmosphere, maintaining a close relationship with the staff
 - giving appreciation and positive feedback, assuring rewarding activities recognizing their merits
- assuring a freedom to express themselves and flexibility in giving space for personal volunteering ideas
 - additional activities in order the volunteers can socialize (meetings, travels, etc.)



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